



# ANNUAL REPORT 2024

Prepared by  
**DR. MARIE FLORE LINDOR  
LATORTUE, PH.D.**

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# COMPANY OVERVIEW



## Vision

The Association of Exchange and Development of Activities and Partnerships, Inc (AEDAP) envisions BIG by:

**Building** youth, their parents and grandparents, AEDAP's seniors who are a vulnerable targeted group.

**Inspire** and also support women in the rural sector to use all their capacity to exit poverty and build sustainability.

**Grow** as a global reference of the true essence of Partnership where youth, parents and seniors reach their full potential and artistic gifts to support strong communities.

## Mission

Build strong communities through Art, Education, Health, Leadership Programs that prioritize Youth, Parents, Seniors, Women in Miami Dade County and Haiti.

Our extended mission includes interest in rural women's initiatives, technical support to small CBOs, HIV and AIDS education, and the promotion of a community calendar to help reduce duplication.

# LEADERSHIP

**Jean Th Lindor**

Founder

**Nadine Gedeon, ESQ**

Chairwoman 2024-2026

**Jocelyn Ducheine**

Vice Chairman 2024-2026

**Lordie Esperant Pharm D**

1st Secretary 2024-2026

**Mitsu Vastey**

2nd Secretary 2024-2026

**Chantal Louisjean MS**

Treasurer 2024-2026

**Marie Flore Lindor-Latortue Ph.D.**

CEO

**Amos JeanGlaude MS**

COO

**Chantal Louisjean MS**

CFO

**Dorca Bernard**

Member

**Edouard Berrouet**

Member

**Marie Rousseau**

Member

**Junie St Claire**

Member

**Evens Louis-Jean**

Volunteer

**Roland Latortue**

Volunteer

**Roger Reymez**

Advisor

**Gerda Reymez**

Advisor

**Luc- Phillipe Latortue**

Young Professional

**Christian Devilme**

Young Professional

# HISTORY



## ABOUT THE FOUNDER JEAN TH LINDOR

The Association of Exchange and Development of Activities & Partnerships, AEDAP, Inc., originally “Association Et Encadrement Pour Le Developpement De L’Arrière Pays” was founded in February 1982 by Jean Th. Lindor, a native of Cavaillon. Haiti.

For Jean, also known as St. Jean, the vision was simply a desire to create a better environment through several development programs for the less fortunate. Jean conducted several trainings in the areas of Education, Health, Arts and Crafts, Sports, and Social Activities. In 1998, Jean provided power of attorney to daughter Marie Flore Lindor Latortue, to continue his dream. AEDAP® is composed of professionals, clinicians, priests, pastors, and youth groups joining to meet with existing organizations to launch and support grassroots projects.

For 19 years, AEDAP has impacted the lives of over 1,000 children and families, partnering with a wide array of community-based organizations to deliver programming for youth, parents, and seniors, primarily in Miami-Dade County. We also support women in the rural sector of Haiti.

The Association of Exchange and Development of Activities and Partnerships, AEDAP also provides technical support to newly established community organizations. AEDAP brings community leaders together through leadership retreats and a community calendar empowering them to share their vision and uplift one another while streamlining services and programs for the community.

In 2024, AEDAP was forwarded to be part of the Childrens Trust Capacity Building Cohort for its second year.

# FINANCIAL STATEMENTS

2024 FINANCIALS AEDAP, INC  
STATEMENT OF REVENUE AND  
EXPENSES YEAR ENDED DECEMBER  
2024

## Revenue

CARE RESOURCE	\$3,000.00
CITY OF NORTH MIAMI	\$-
FP&L	\$5,000.00
GALA-FUNDRAISING-DONATIONS	\$13,008.34
MIAMI WORKERS	\$1,000.00
DONATIONS	\$845.15
THE CHILDREN TRUST GRANT	\$23,911.94
WORKERS CE	\$3,000.00
MIAMID DADE COUNTY	\$13,806.00
PAYPAL TRANSFERS	\$948.28
EVENTBRITE	\$941.00
OTHER DEPOSIT	\$7,700.00
REFUND DEPOSIT-PARENTS VOICE	\$150.00
AMERICAN CIVIL	\$1,000.00
RTP CREDIT BILL FINANCING	\$970.00
LOAN FROM MR LINDOR	\$200.00
ZELLE	\$1,951.00
GODDADY REIMBURSEMENT	\$159.99
MIGHTYCAUSE FOUNDATION	\$7,649.53
AMOS JEAN-GLAUDE	\$750.00
IN-KIND (NON-CASH CONTRIBUTIONS)	\$4,961.67

Revenue **\$90,952.90**

Expenses **\$90,952.90**

Profit **\$0.00**

## Expenses

BUILDING CAPACITY FIRST	\$13,355.00
DONATIONS TO ENTITIES	\$10,678.61
EVENTS & PROGRAMMING	\$23,928.32
FEES	\$1,721.93
INSURANCE	\$1,209.61
POSTAGE	\$495.97
LEASE /RENTAL	\$12,350.00
PROFESSIONAL SERVICES	\$7,870.89
MARKETING, PROMOTIONS, ADVERTISING & MEDIA	\$6,860.16
MAINTENANCE AND REPAIR	\$191.15
UTILITIES	\$695.99
SUPPLIES & PRINTING	\$3,256.18
TRAVEL, LODGES, MILEAGE & TRANSPORTATION	\$672.88
MEALS/FOOD/MEETING/CONFEREN	\$2,486.71
CE	\$2,843.50
OTHER EXPENSES: OCCUPANCY	\$2,336.00
LOANS PAYMENT	

*With a budget of \$90.952 .90, AEDAP had all the right players in place but all investing voluntarily to the vision and programming with an estimated of \$23,928. 32 and 4,961.67 and In-Kind time.*



# AEDAP PARENTS VOICES

AEDAP PARENTS VOICES aligns with the metrix of Education. Started in 2019, this safety platform has been created to welcome



referred parents from community partners. AEDAP PARENTS VOICES is culturally diverse with sessions with parents from different ethnic groups and facilitators who are also culturally prepared and with the language skills to serve African- American, Hispanic and Haitian speaking participants.

# OUTPUTS



## Outputs

- Identify new partners.
- Organize two outreach events.
- Modify marketing plan.
- Develop program curriculum with community feedback.
- Start collecting data.
- Write SMART plan for 2025 including seeking funding to build and strengthen the program's sustainability.

## Challenges

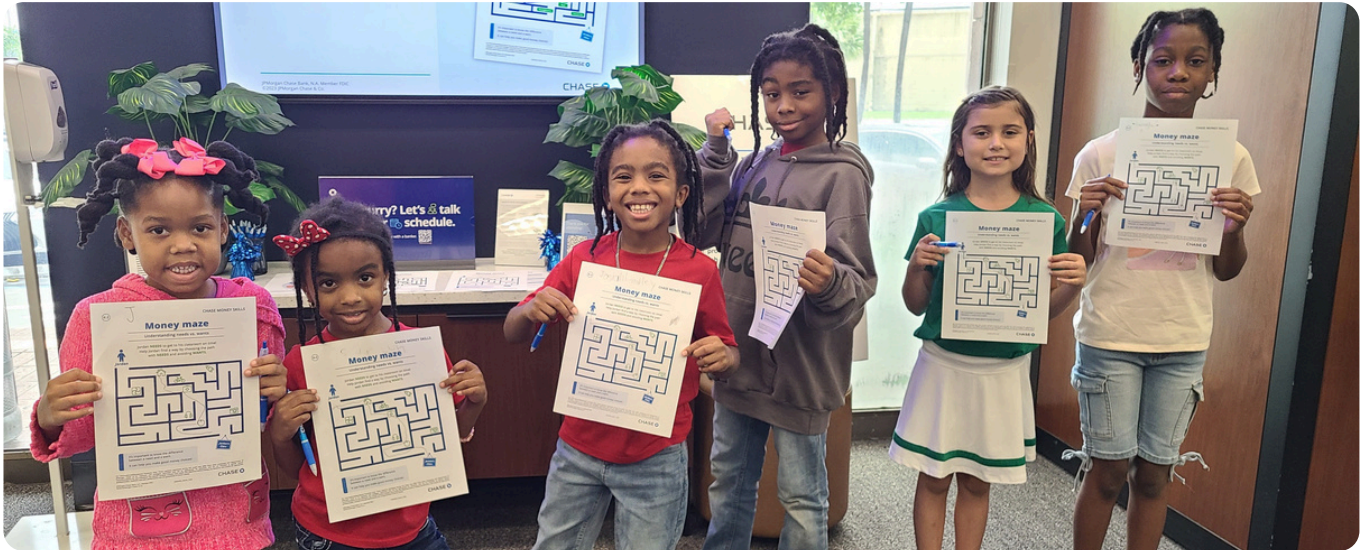
- Lack of funding to execute and meet parents needs.
- Increase of new referrals demands with the arrival of new parents' immigrants.
- Limited capacity to meet demands.

In 2024, The program happened online during the summer

- 8 in-person sessions
- 2 outreach initiatives
- Partnership with Chase.



# AEDAP PROFESSIONAL YOUNG LEADERS



Established in 2006, AEDAP professional young leaders is open to boys and girls aged 5- 18 years.

**STAGE 1- INITIAL AND BEGINNING**

**STAGE 2 – INTERMEDIATE**

**STAGE 3- LEADERSHIP**

# STAGE 1- INITIAL AND BEGINNING



In 2024, AEDAP conducted sessions with its partnered schools, churches. Our main partner for this program has been Chase . AEDAP met with children and facilitators shared these topics:

- Who Am I?
- Beyond my last name.
- Being independent at early age.
- Understanding responsibilities.
- Play some role at home and in this program.

From 5- 10 years – The Initial and/or beginner stage focuses in sessions for boy and girls to know about themselves. The Identity's program for AEDAP youth called for them to be exposed to the concept of professionalism at early age. Boys and Girls are introduced to the philosophy of Gade Tet Ou- selfcare where they speak, learn to be independent, descriptive of their environment and start building bonds while being respectful of their peers.



# STAGE 2- INTERMEDIATE



From 10 -15 years – Big Brother –Big Sister concept. – These AEDAP professionals know to match with a younger program’s member. They become a peer to a younger brother and sister. At this stage of the program, we mix the group-ages as well, allowing them to start appreciating their differences, enhancing their listening skills, and being part of team projects. At this stage, the introduction to volunteerism is key for AEDAP.



In 2024, AEDAP, for the intermediate group conducted two team projects.

# STAGE 3- LEADERSHIP



They have to commit to earn their community service hours for their respective schools to enter colleges.

At this stage, leaders lead session, complete projects, request and participate in field trips. Come and report their lessons learned, start also becoming AEDAP's ambassadors to recruit for other promotions.

From 15- 18 years – Leaders – At this stage, AEDAP participants understand the importance of leadership. They participate with session that equip them with leadership skills that make them understand the importance of readiness for their respective community, engagement, participation, practice, documentation and rewards.





# PROGRAMS GROWTH & SUCCESS



## Challenges

Education continues to be the present metrics in this program. In 2024, the program started with 25 families enrolled and about 30 boys and girls enrolled. As the program is yearlong, statically, AEDAP was able to retain less than its 50% of the program total. The variables for the decrease in retention is justified by:

Lack of funding.

- Unexpected life changes for some families.
- Parents unemployment or illness.
- Participants moving out of the area.
- Participants graduated from High school and going to college and not completing their ambassador's tasks.

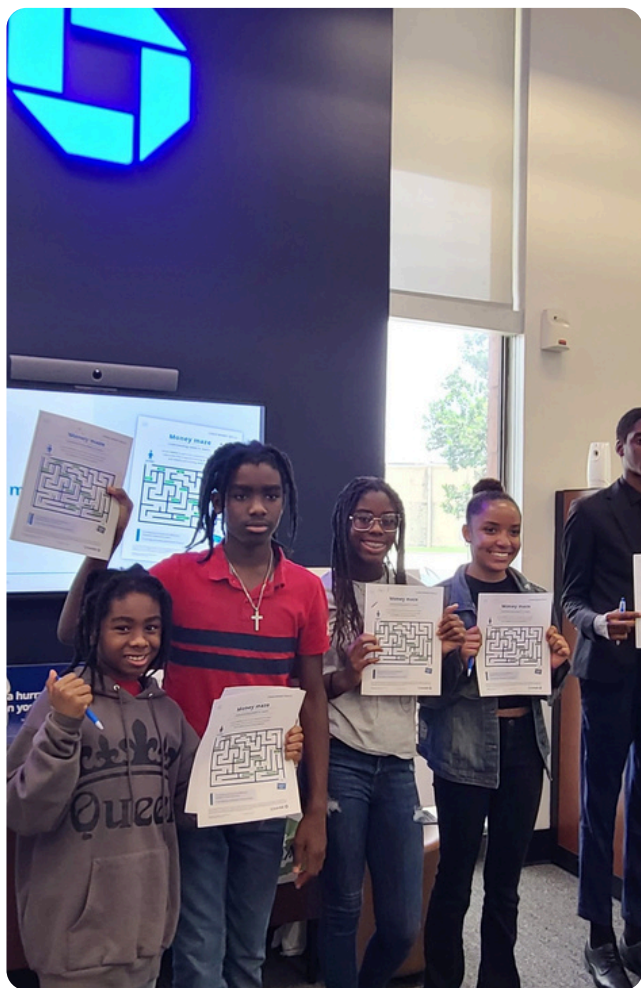
## Positive Outcomes

- 10 active alumni.
- Becoming now active volunteers.
- Slow outreach and marketing initiative.
- Meeting new organizations during same work.
- Listening and learning from them.
- Sharing resources – Writing grants – Looking for all sources of funding and sponsorships.



# AEDAP SUMMER EXPERIENCE: ENGAGE, LEARN, PLAY

Join Us This Summer! Dive into a unique summer experience with AEDAP. A Perfect opportunity for children looking to grow and have fun!



## Program Dates & Structure:

Duration: 6 Weeks during Summer

Days: Monday to Thursday Hours:

4 hours per day

## Special Features:

- **Short-Term Connections:** Ideal for children attending only during the summer, referred by our partner, Citrus Health.
- **Build Bonds:** Connect with peers and mentors, creating lasting relationships.
- **Skill Development:** Learn and apply new skills in a supportive environment.

Join the AEDAP Experience this Summer:  
Transform summer days into opportunities for  
growth, friendship, and fun!

## Summer Highlights: MARS – Concept

- **Math Mastery:** Sharpen math skills to excel in the upcoming academic year.
- **Art Adventures:** Explore free artistic expression and share your creative gifts.
- **Reading Ramp-Up:** Enhance reading abilities and foster a lifelong love of books.
- **Sports Spirit:** Participate in short season championships and peace-themed sports tournaments.

# AEDAP SENIORS HEALTH AND WELLNESS



1. Mental health stability, cognitive benefits, the physical maintenance, and self-esteem are the needs that AEDAP's seniors' health and wellness is addressing.
2. During the COVID-19 pandemic, AEDAP conducted a series of food drives with FARM SHARE, specifically at South Miami Heights Haitian Baptist Church in Cutler Bay, District 9.
3. The financial conditions of our seniors, living off an EBT card with a maximum of \$150.00 a month and a low income from Social Security checks, pose significant challenges.
4. AEDAP's seniors' health and wellness program is needed to bridge the gap between traditional and required doctor's visits and the daycare facilities, where they spend 6 to 8 hours, with most of the daycare hours currently being reduced.
5. The program offers an exceptional art component that addresses these needs.

## Outcomes and Outputs

In 2024, AEDAP in collaboration with St Anne Garden, its institution partners of over ten years served about 80 seniors, the grandparents who benefited from service, including the yearly Thanksgiving celebration. Seniors were able to maintain their cognitive abilities, engage in social activities and more. Another success story is the addition of the town of Cutler Bay.

**Challenges:** Need funding to respond to the demands.

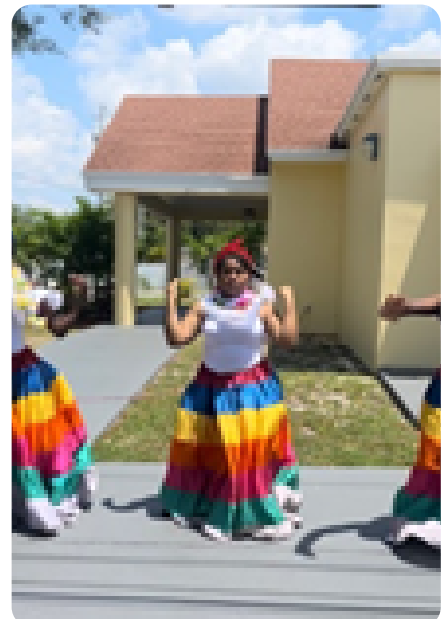
# COMMUNITY CALENDAR

The community calendar is AEDAP's authentic tool is placed for 17 years. This tool is used to profile, promote, and uplift partnered CBOs mission. AEDAP community calendar is more than a calendar of events.

It brings partnered organizations together once a year in September for the leadership retreat. A platform that has allowed, faith- based, businesses, vocational entrepreneurs, taxi drivers, elected officials, providers, all stakeholders, primarily Haitians and their allies to report of their yearly accomplishments, share their challenges and celebrate their success collectively.

In 2024, AEDAP community calendar and leadership retreat initiated the movement of Partnership Legacy where it was decided to conduct monthly partners' meeting virtually to continue building for and on each other for stronger communities.

In building the true concept of partnership AEDAP wishes to acknowledge its consistent partners of 18 years. They are: The Haitian American Nurses Association, Haiti First, Mr. Prinston JeanGlaude and the Primary Medical Care Clinic, Mme Paola Pierre, Dr. Rudolph Moise, Dr. Angelo Gousse.



# SUPPORT

List of organizations that AEDAP supported financially and with In- Kind in 2024

Month	Organizations Supported	Description of Support
January 2024	FANM WOMEN BREATH AGAIN HLA	FINANCIAL AND IN-KIND
Feb 2024	HLA – FINAL PAYMENT FOR FUNDRAISING DONATION SCHEDULED FOR MARCH  CLE  FRIENDS OF SOUTH FLORIDA MUSIC.	FINANCIAL DONATION TOWARD FUNDRAISING
March 2024	Children Trust Global Innovative Foundation HANA Pearls of life Women Fund	FINANCIAL DONATION TOWARD FUNDRAISING
April 2024	EPILEPSY FOUNDATION SANT LA SOUTH MIAMI HAITIAN BAPTIST EMMANUEL SANT LA	FINANCIAL DONATION TOWARD FUNDRAISING
May 2024	HAITIAN PASTORS ASSOCIATION EDEN SDA ÉCLAIR	FINANCIAL AND IN-KIND
June 2024	SOUTH DADE CONNECTIONS HAITIAN HISTORICAL SOCIETY	FINANCIAL AND IN-KIND
	Justification of Donations to Partners in 2024	<b>\$10,678.61</b>

# THANKS



AEDAP WISHES TO THANK PUBLICLY:

- FPL
- CARE RESOURCE
- PRIMARY MEDICAL CARE CENTER
- MIAMI WORKERS
- HANA

FOR PARTNERSHIP EXCELLENCE IN 2024

*Thank  
you!*



These are the organizations / Partners / Individuals present at AEDAP  
18th Anniversary Fundraising September 2024



AMBIANCE CREOLE  
ACPAC  
CHARCOAL TO DIAMONDS  
COMMUNITY HEALTH EMPOWERMENT  
ÉCLAIR  
GLOBAL INNOVATIVE FOUNDATION  
HAITI FIRST  
HAPA  
HLA – ART A L – DANCE A L  
INDIVIDUAL SUPPORTERS  
KAT PWEN KADINO  
NM COLLECTIONS  
PASTOR GABRIEL DEMOSTHENE  
PEARLS OF LIFE  
PEARLS OF WISDOM  
PREPRX  
SANT LA  
SOSYETE KOUKOUYE  
SOLEIL ENTERTAINMENT

Thank  
you!

# AEDAP WOMEN RURAL PROJECT



Created in the 5th rural region of Cavaillon, Haiti, AEDAP Women Project is women led. The program is comprised of girls as young as 15 years old and women in the golden age of 90. AEDAP women rural project is designed to equip women with the agricultural skills enabling them to stay in their area, develop it to reduce poverty and build on their economical sustainability.

In 2023, one individual had decided to adopt this program and invested \$500.00. AEDAP is welcoming more donors like that.

The program has been severely impacted by the natural disaster caused by the Grand-South earthquake in 2021, and the serious political unrest. For the purpose of this report, AEDAP is seeking funding to keep this program running. This project is our major area of needs.

# AEDAP ADOPT A FAMILY



In 2024, AEDAP received 30 families referrals for this program. Program started in 2021 to assist new parents/immigrants' families who arrived from the Mexican borders and/or families who suffered a loss due to natural disaster, fire and find themselves homeless.

For the past 3 years, AEDAP has been leading the mental transition for these families to find 2 nights of refuge until they reconnect from loved ones. AEDAP also established partnership with 5 short-term residential/ motel/ hotel industry to help execute this program.

# A DAY WITH A CHEF



When books were removed from schools, AEDAP added a day with the chef in February to celebrate Black History's month bringing children, their parents and the community-at-large to celebrate History and Black connections with all cultures.

As part of its mission to build leaders and providing technical support to partnered organizations, AEDAP has been offering professional development seminars in-person and/or hybrid on topic related such as: self-care for providers, capacity building, financial accountability and more. Together For Children (TFC) has been any immediate partner in this initiative.